

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Clark Board of Education County: Union  
Employee Organization: Clark Education Association Employees in Unit: 282  
Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

|                                                              | Column A<br>Base Year - Total Costs<br>(Last Year of Previous agreement) | Column B<br>New Base Year - Total Costs<br>(First Year of Successor agreement) |
|--------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Section II: Economic                                         |                                                                          |                                                                                |
| Item 1 ..... <u>Salary</u>                                   | \$15,945,584                                                             | \$16,242,140                                                                   |
| Item 2 ..... <u>Increment</u>                                |                                                                          |                                                                                |
| Item 3 ..... <u>Longevity</u>                                |                                                                          |                                                                                |
| Item 4 ..... <u>Add Paraprofessionals</u>                    | \$0                                                                      | \$673,161                                                                      |
| Item 5 ..... <u>Extra Curricular</u>                         | \$510,410                                                                | \$478,227                                                                      |
| Item 6 .....                                                 |                                                                          |                                                                                |
| Item 7 .....                                                 |                                                                          |                                                                                |
| Item 8 .....                                                 |                                                                          |                                                                                |
| Item 9 .....                                                 |                                                                          |                                                                                |
| Item 10 .....                                                |                                                                          |                                                                                |
| Item 11 .....                                                |                                                                          |                                                                                |
| Item 12 .....                                                |                                                                          |                                                                                |
| Any additional items list on separate sheet Additional Items |                                                                          |                                                                                |
| Section III: Totals - Sum of costs in each column            | \$16,455,994<br>(Total)                                                  | \$17,393,528<br>(Total)                                                        |

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

|                                               |              |              |              |  |  |
|-----------------------------------------------|--------------|--------------|--------------|--|--|
| Total Base Year (previous agreement)          | \$16,455,994 |              |              |  |  |
| Effective Date (m/d/yyyy)                     | 7/1/2013     | 7/1/2014     | 7/1/2015     |  |  |
| Percent Increase .....                        | 5.7          | 2.3          | 3.5          |  |  |
| Total cost of increase ..                     | \$937,534    | \$408,168    | \$619,423    |  |  |
| Total base salary (successor agreement) ..... | \$17,393,528 | \$17,801,697 | \$18,421,120 |  |  |

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.80  
Dollar Impact (average per year over term of agreement) \$655,042.00

### Section VI

Health Insurance (Indicate costs associated on each line)

|                              | Base Year   | Year 1 |  |  |  |
|------------------------------|-------------|--------|--|--|--|
| Cost of Health Plan .....    | \$3,336,145 |        |  |  |  |
| Employee Contributions ..... | \$253,807   |        |  |  |  |
| Prescription .....           | \$759,631   |        |  |  |  |
| Dental .....                 | \$268,316   |        |  |  |  |
| Vision .....                 | \$48,175    |        |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by